

**Please print and return your completed Application Form to:**  
 Regulations and Communications Team  
 Derbyshire Pension Fund  
 County Hall  
 MATLOCK  
 DE4 3AH



**Or alternatively email:** Pensions.Reg@derbyshire.gov.uk

## Person Specification: Pension Board Member Representative

Essential qualities represent the minimum requirements. Desirable qualities will enhance performance.

Attributes	Essential	Desirable	Method of Assessment
<b>Knowledge:</b>			<b>Application/ Interview</b>
Good understanding of financial reports and / or accounts	✓		A / I
Sound knowledge of implementing good governance practices in public and/or private sector	✓		A / I
Understanding of the role of both the Board and the Committee within the political and regulatory framework	✓		A / I
A strategic and operational understanding of LGPS and the local government environment	✓		A / I
Knowledge of legislation relating to pension schemes	✓		A / I
Ongoing national pension issues particularly as they relate to LGPS	✓		A / I
<b>Experience:</b>			
As a member of a trustee, governance or representative board		✓	A / I
Of service delivery including implementing change and risk management strategies		✓	A / I
Working with auditors and/or regulators in a public or private sector environment		✓	A / I
Implementing good governance		✓	A / I
Analysing and interpreting complex information	✓		A / I

<b>Skills</b>			
Independence of judgement	✓		A / I
Positive and committed attitude	✓		A / I
Good interpersonal skills	✓		A / I
Good communication skills across all levels	✓		A / I
Confidence to challenge, influence and engage	✓		A / I
To act impartially and in line with the seven principles of public life	✓		A / I
To promote excellent working relationships with all stakeholders	✓		A / I
<b>Capacity</b>			
To attend meetings as necessary	✓		A / I
To commit to a term of 4 years	✓		A / I
To undertake required training	✓		A / I