Derbyshire Pension Fund

lgps

Person Specification:
Pension Board Employer Representative

Essential qualities represent the minimum requirements.
Desirable qualities will enhance performance.

Attributes	Essential	Desirable	Method of Assessment
Knowledge			**Application/ Interview**
Of the strategic importance of the Fund's policies	✓		A / I
Good understanding of financial reports and / or accounts	✓		A / I
Sound knowledge of implementing good governance practices in public and/or private sector	✓		A / I
Understanding of the role of both the Board and the Committee within the political and regulatory framework	✓		A / I
A strategic and operational understanding of the LGPS and the local government environment	✓		A / I
Knowledge of legislation relating to pension schemes	✓		A / I
Ongoing national pension issues particularly as they relate to the LGPS	✓		A / I
Investments		✓	A / I
Experience			
As a member of a trustee, governance or representative board		✓	A / I
Of service delivery including implementing change and risk management strategies		✓	A / I
Working with auditors and/or regulators in a public or private sector environment		✓	A / I
Implementing good governance		✓	A / I
Analysing and interpreting complex information	✓		A / I

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Skills			
Independence of judgement	✓		A / I
Positive and committed attitude	✓		A / I
Good interpersonal skills	✓		A / I
Capacity to bring afresh insight to governance issues	✓		A / I
Good communication skills across all levels	✓		A / I
Ability to analyse and evaluate complex issues and information	✓		A / I
Confidence to challenge, influence and engage	✓		A / I
To act impartially and in line with the seven principles of public life	✓		A / I
To promote excellent working relationships with all stakeholders	✓		A / I
Capacity			
To attend meetings as necessary	✓		A / I
To commit to a term of 4 years	✓		A / I
To undertake required training	✓		A / I

Please print and return your completed Application Form to:
Regulations and Communications Team
Derbyshire Pension Fund
County Hall
MATLOCK
DE4 3AH

Or alternatively email:
Pensions.Regs@derbyshire.gov.uk